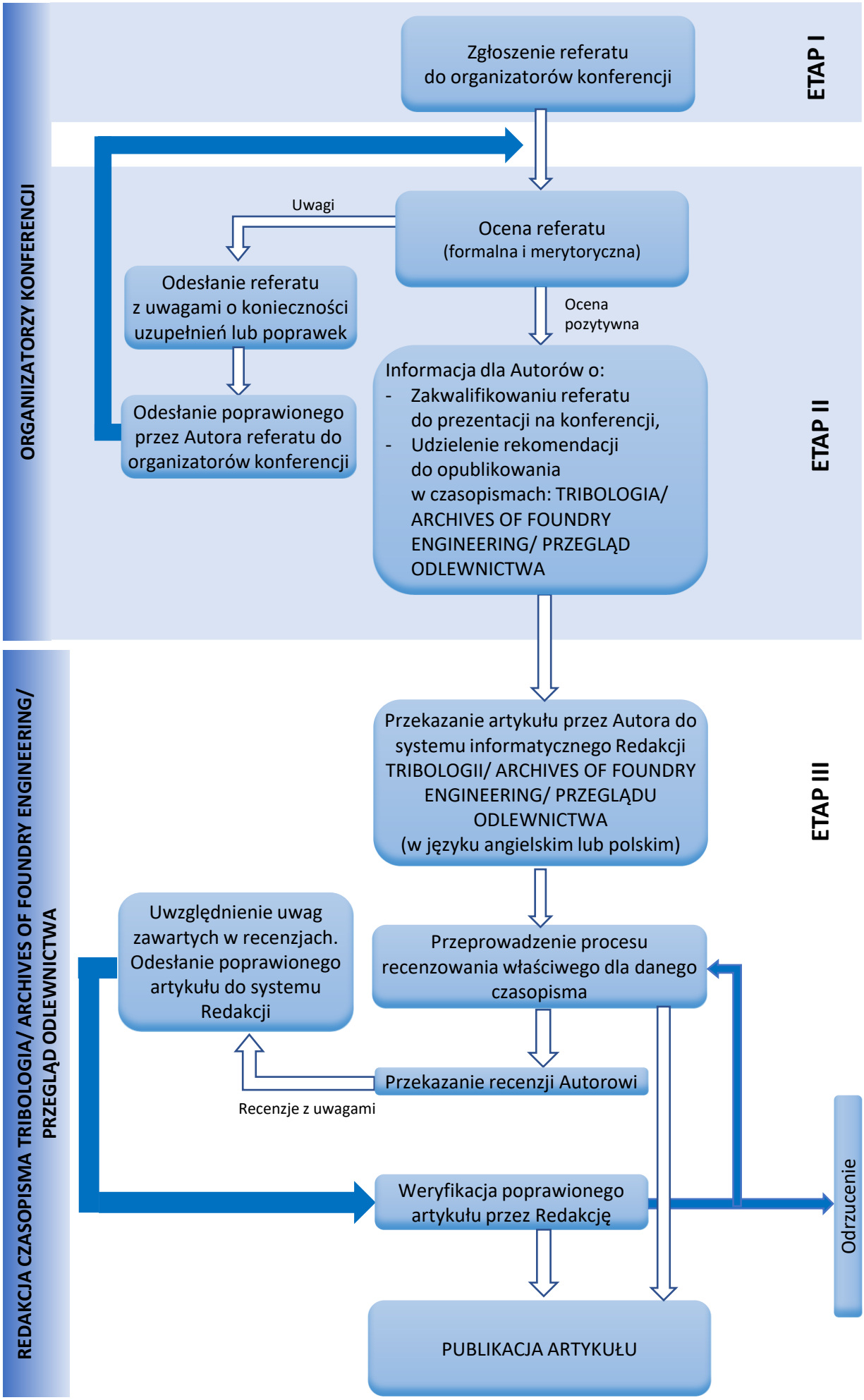PROCEDURA OCENY I REKOMENDACJI REFERATÓW